



Ana Henderson

Ana Henderson is the Director of Opportunity and Inclusion at the Chief Justice Earl Warren Institute for Social Policy and Law and a Lecturer-in-Residence at the University of California, Berkeley School of Law. Henderson has significant experience with redistricting through her work as an attorney in the DOJ's Voting Section where, among other things, she reviewed, both administratively and through litigation, statewide and local redistricting plans for compliance with Section 5 of the Voting Rights Act. She continues her work on redistricting at UC Berkeley producing and coordinating research and policy development on important voting rights questions, and in collaboration with the Statewide Database, conducting both introductory and high level training on the Voting Rights Act and redistricting in California and providing technical assistance to regional redistricting centers across the state.

Bob Stern

Bob Stern is President of CGS. Peter Schrag in the *Sacramento Bee* called him: "the godfather of modern political reform in California." He began drafting and analyzing political reform laws as a staff attorney for the California Legislature's Assembly Elections Committee; he then served as the Elections Counsel to the California Secretary of State's office. He was the principal co-author of California's 1974 Political Reform Act, adopted by 70% of California's voters, and was a principal drafter of the City of Los Angeles' Ethics and Public Campaign Financing laws in 1990. He was the first general counsel of California's Fair Political Practices Commission before coming to CGS in 1983. Stern is a graduate of Pomona College and Stanford Law School.

Bonnie Glaser

Bonnie E. Glaser is a Research Specialist at the UC Berkeley Law Center for Research and Administration and holds a PhD in Political Science from UC Berkeley. For the past five years, Glaser coordinated and conducted election administration research projects on the topics of poll worker training and performance, local election office operations, polling place voting and voting-by-mail, uniformed and overseas voters, and on-line voter registration. In 2009, Glaser began a three year study of the implementation of the new Citizens Redistricting Commission, the final report of which will document the state-level redistricting process and offer lessons for other states and the next redistricting cycle. In 2010 and 2011, she is managing a multi-pronged outreach and education project aimed at increasing the number of people actively involved with and informed about redistricting in California.

Chris Carson

For the past 6 years, Chris Carson has been the Government Director for the League of Women Voters for California. In 2006/2007, she represented the League during the year-long attempt to pass a legislative bill to reform the redistricting process in California. In 2008, she was the LWV Board member responsible for managing the League's work to pass Prop 11, the Voters FIRST Act. As Program Director for Redistricting, Carson is tasked with guiding LWV of California's work to achieve effective implementation of redistricting reform.

Chris Lanier

Chris Lanier is the Civic Engagement Organizer for CAUSE a Ventura County based advocacy organization which seeks to build grassroots power through organizing for social, environmental and economic justice. He provides technical assistance to coalition members in CAUSE's Central Coast Redistricting Project. He is also the coordinator for CAUSE's Civic Engagement Project, which is part of a statewide alliance—California Calls (formerly the "California Alliance")—designed to increase voter participation in support of tax and fiscal reform in California. As a founding member of the Southside Political Action Committee, Lanier helped develop testimony for the 1990 New York State redistricting process that led to the creation of a Latino-majority congressional district in Brooklyn (the 12th currently held by Rep. Nydia Velazquez).

Dale Ho

Dale Ho joined the staff of LDF in September 2009 as Assistant Counsel in the Political Participation Group. His work at LDF includes litigation under the Voting Rights Act, felon disfranchisement, prison-based gerrymandering, barriers to registration, and ballot access. For two years prior, he was the NAACP LDF Fellow at Fried, Frank, Harris, Shriver & Jacobson LLP, where he litigated complex commercial matters and federal civil rights cases. He previously served as a Law Clerk, first to Judge Barbara S. Jones, U.S. District Court for the Southern District of New York, and then to Judge Robert S. Smith, New York Court of Appeals. His writings have appeared in the *Florida Law Review*, the *Harvard BlackLetter Law Journal*, and the *Michigan Journal of Race and Law*. Ho graduated from Yale Law School with a J.D. in 2005, and from Princeton University with an A.B. in Political Philosophy, Highest Honors, in 1999.



Deanna Kitamura

Deanna Kitamura is the Statewide Redistricting Manager at the Asian Pacific American Legal Center, a member of Asian American Center for Advancing Justice. As part of her responsibilities, Kitamura works with community partners to ensure that the Asian American and Pacific Islander communities in California are engaged in the redistricting process. A public interest attorney for the past 18 years, Deanna's prior advocacy includes working for Western Center on Law & Poverty, California Rural Legal Assistance, National Consumer Law Center, and the City of Los Angeles. Kitamura graduated from Pomona College and UCLA School of Law.

Donita Judge

Donita Judge has been a member of Advancement Project's Power and Democracy team since 2004 and is Advancement Project's state lead attorney covering Ohio. Since 2006, Judge has provided extensive testimony in Ohio on the rights of third-party groups to register voters and has engaged in strong advocacy to prevent voter suppression prior to the 2006 and 2008 Ohio election and successfully advocated for the rights of the displaced citizens of New Orleans to vote in the first election after Hurricane Katrina and to have a voice in rebuilding their city. Judge is an adjunct professor in the African-African/African Studies Department at Rutgers University in Newark, NJ.

Doug Johnson

Douglas Johnson (B.A. Claremont McKenna College, M.B.A. UCLA Anderson Graduate School of Management) assists with Rose Institute research on Redistricting, Census data use and analysis, and Geographic Information Systems. Johnson has been a featured speaker and/or panelist for the National Conference of State Legislatures, the California League of Cities, the Arizona League of Cities and Towns, the Tribal Association of Sovereign Indian nations, and numerous other organizations. Johnson has consulted the state of Arizona's Independent Redistricting Commission for Congressional and Legislative Redistricting and scores of city, county, school district, water district, and other local government districting and redistricting projects.

Erica Teasley Linnick

Erica Teasley Linnick serves as the Coordinator of the African American Redistricting Collaborative (AARC) working to ensure that the African American community participates in California's redistricting process to the fullest extent. She is also a Commissioner of the West Los Angeles Area Planning Commission. An attorney, Teasley Linnick joined the NAACP Legal Defense and Educational Fund as Western Regional Counsel in January 1999 where she conducted civil rights litigation and participated in public education and legislative advocacy projects in areas including voting rights, transportation equity, education, and police reform. She is the recipient of numerous awards including the Minority Bar Association of San Francisco's Award for Excellence and Service to the Community, and the Lawyers' Committee of the San Francisco Bay Area's Keta Taylor Kolby Award.

Eugene Lee

Eugene Lee is the Voting Rights Project Director at the Asian Pacific American Legal Center (APALC) in Los Angeles, a member of Asian American Center for Advancing Justice. Founded in 1983, APALC is the leading organization in Southern California dedicated to providing the growing Asian American and Pacific Islander (AAPI) community with multilingual and culturally sensitive legal services, education and civil rights support. Lee directs APALC's work on voter protection, Voting Rights Act compliance and ballot access policy and is currently working to strengthen the voice of AAPI communities during the 2011 redistricting process. He chairs several community advisory bodies of county election offices in Southern California and served on the California Secretary of State's Help America Vote Act State Plan Advisory Committee. Lee is a graduate of Duke University and Columbia Law School.

Jackie Dupont-Walker

Jackie Dupont-Walker possesses more than 42 years as a professional in the public and private sectors. She pioneered in desegregating a major university, and has trail blazed on behalf of women and people of color in many arenas. She is the founding president of Ward Economic Development Corporation and for 24 years has led it in developing over 280 units of affordable housing, encouraging indigenous leadership, creating neighborhood networks, facilitating job creation, conducting asset mapping, and spearheading an intergenerational community building effort. She has served LA on City Commissions advisory & policy including the elected 912 Charter Review Commission, Charter Review Commission, 2000 LA City Redistricting Commission, LA City Housing Authority; RED, Inc (founding a regional faith CDC); Mid-City PAC of LA-CRA (community advocacy); Calif State Commissions including Calif Housing Partnership Corp (president); LISC National Board, and Black Women's Forum.



Janis Hirohama

Janis Hirohama was elected President of the LWVC in 2007, becoming the first woman of color to head the state League. She is a member of the LWV Beach Cities and has been a League member since 1994. From 2000 to 2004 she served on the Board of Directors of the LWV United States—two years as a board member and two years as First Vice President. She served on the LWVC board as Secretary from 1998-2000. For the LWVC she also coordinated the Building the Future membership incentive program and served on the Diversity Task Force. An attorney, Hirohama has an A.B. in history from Washington University in St. Louis and a J.D. from the New York University School of Law. Her areas of professional expertise include voting rights, criminal law, and education.

Jeanne Raya

Jeanne Raya was one of 14 individuals chosen to serve on the newly formed California Citizens Redistricting Commission. She has been employed by John L. Raya Insurance Agency, Inc. for more than 24 years. She is an Agency Principal for the company and is in charge of marketing and sales of commercial insurance; risk management consulting; hiring personnel; training and performance evaluation of personnel; and managing external relationships with carriers and regulatory agencies. Raya received two degrees from the University of Southern California and a Law degree from UC Davis. Raya is registered with the Democratic party.

Joaquin G. Avila

Joaquin G. Avila is Executive Director of the National Voting Rights Advocacy Initiative and Distinguished Practitioner in Residence at Seattle University School of Law. As an attorney in private practice, Avila focused exclusively on voting rights issues and litigation in the Southwest. Avila attended Yale University, B.A. 1970, and graduated from Harvard Law School, J.D. 1973. In 1974, Avila joined the Mexican American Legal Defense and Educational Fund (MALDEF), a national Latino civil rights advocacy organization, where he devoted his career in litigation providing minority communities with access to the political process, serving as a staff attorney, director of organization's voting rights program, Regional Counsel in San Antonio, Texas and serving as President and General Counsel. Avila has successfully argued cases at the federal district court, appellate circuit, and U.S. Supreme Court levels.

John Kim

John Kim currently serves as a Co-Director of the Advancement Project LA and the Director of the Healthy City Project. As a Co-Director of AP, Kim works closely with Co-Directors Molly Munger, Connie Rice, and Steve English on policy research/advocacy initiatives, partnership building, and strategic organizational development efforts. At the same time, Kim is the founding director of the Healthy City Project which is an all-in-one service referral and public policy research website, acclaimed as a national model for data-driven policy planning resources. Kim has recently been appointed by the Mayor to the Board of Neighborhood Commissioners. Kim's work in the Bay Area has been recognized by KQED/Channel 9 as the 2001 Local Hero of the Year Award and by Oakland's Mayor Jerry Brown with the proclamation of a "John K. Kim Day" in the City of Oakland.

Justin Levitt

Justin Levitt, Associate Professor at Loyola Law School, Los Angeles, is a national expert in election law, and the author of *A Citizen's Guide to Redistricting*, in addition to publications in both top-tier law reviews and peer-reviewed journals. Levitt has also served in various capacities for several presidential campaigns, including as the National Voter Protection Counsel in 2008, helping to run an effort ensuring that tens of millions of citizens could vote and have those votes counted. Before joining the faculty of Loyola Law School, he was counsel at the Brennan Center for Justice at NYU School of Law. Levitt served as a law clerk to the Honorable Stephen Reinhardt of the U.S. Court of Appeals for the Ninth Circuit. He holds a law degree and a Masters degree in public administration from Harvard University, and was an articles editor for the Harvard Law Review.

Karin Mac Donald

Karin Mac Donald is Director of the Statewide Database and the Election Administration Research Center at University of California Berkeley Law School. Mac Donald conducts research and writes in the areas of redistricting, voting rights, political demography, local government, and electoral politics. She has served as consultant to many government, news, and nonprofit organizations, and worked as a redistricting consultant for various local and regional entities, including San Diego and San Francisco in 2001 and 2002 respectively. She serves as faculty and speaker at the National Conference of State Legislatures' Redistricting Seminars. Mac Donald was the State of California's liaison to the Census Bureau for the Block Boundary Suggestion Program and geography collection which she directed in 1998 and 2008 respectively.



Kathay Feng

Kathay Feng is the Executive Director of California Common Cause. Under Feng's leadership, California Common Cause has taken a leadership role in election and redistricting reform, government sunshine and accountability laws, campaign finance reform, media access, and championing the voting rights of traditionally disenfranchised communities. Prior to joining Common Cause, Feng directed the Voting Rights and Hate Crimes work at the Asian Pacific American Legal Center, where she worked in a variety of civil rights areas including voting rights and redistricting, hate crimes, police accountability, and anti-discrimination law. In 2001, Feng led APALC's redistricting team to spearhead a statewide organizing effort to engage the Asian and Pacific Islander community in California's redistricting process. Feng is a graduate of Cornell University and UCLA School of Law.

Laughlin McDonald

Laughlin McDonald received a B.A. degree from Columbia University and an LL.B from the University of Virginia. He has been director of the Voting Rights Project of the American Civil Liberties Union in Atlanta, Georgia, since 1972. Prior to that he was in private practice and taught at the University of North Carolina Law School. McDonald has represented minorities in scores of discrimination cases and specialized in the area of voting rights. He has argued cases before the U.S. Supreme Court, numerous federal appellate courts, testified frequently before Congress, and written for scholarly and popular publications on a variety of civil liberties issues. He is the author of several books, including [A Voting Rights Odyssey: Black Enfranchisement in Georgia and American Indians](#) and the [Fight for Equal Voting Rights](#).

M. Andre Parvenu

M. Andre Parvenu is one of 14 individuals chosen to serve on the newly formed California Citizens Redistricting Commission. Parvenu currently serves as a Zoning Analyst with the Los Angeles Department of City Planning. Prior experiences include Senior Communications Officer, Project Manager, and Transportation Planner for the Los Angeles County Metropolitan Transportation Authority (MTA), Transportation Planning Manager for the Los Angeles Department of Transportation (LADOT), and Senior Transportation Planner for Commuter Transportation Services (CTS). Parvenu has also worked as a Community Partnership Specialist with the United States Census Bureau, a Crisis Relocation Planner with the Federal Emergency Management Agency (FEMA), and as migration specialist with the United Nations High Commissioner for Refugees (UNHCR) in Central America, based primarily at the Valley of Peace Project in Central Belize. Parvenu received a Master of Science Degree in Geography from the University of Wisconsin-Madison, and has completed undergraduate work in geography, cartography, and urban studies at Morgan State University in Baltimore, Maryland and Howard University in Washington, D.C. Parvenu is registered as a Decline-to-State.

Mike Dean

Michael Dean is executive director of Common Cause Minnesota, a statewide nonpartisan, nonprofit advocacy organization that works to promote fair and clean elections, create an independent redistricting process, and make government open and accountable to its citizens. Over the three years, Dean has worked to transform a dormant state chapter of Common Cause into an important voice on good government issues in Minnesota. Dean formerly was a senior account executive for Himle Horner, Inc., a public relations/public affairs firm that assists clients with public affairs, corporate communications, media relations, crisis communications and other areas. Specifically, Dean assisted clients in developing viral marketing and advocacy campaigns to more effectively engage key stakeholders on very complex issues. In 2007, his work was recognized by the Public Affairs Council for innovative use of technology on a campaign supporting smoke-free legislation in Minnesota.

Michael McDonald

Dr. Michael P. McDonald is Associate Professor of Government and Politics in the Department of Public and International Affairs at George Mason University and a Non-Resident Senior Fellow at the Brookings Institution. He received his Ph.D. in Political Science from University of California, San Diego and B.S. in Economics from California Institute of Technology. He held a one-year post-doc fellowship at Harvard University and has previously taught at Vanderbilt University and University of Illinois, Springfield. His research interests include voting behavior, redistricting, Congress, American political development, and political methodology. His voter turnout research shows that turnout is not declining, the ineligible population is rising. He is currently working on developing open-source redistricting software that is accessible through a web browser. He is co-editor with John Samples of *The Marketplace of Democracy: Electoral Competition and American Politics*.



Michelle Romero

Michelle Romero is Redistricting Fellow at the Greenlining Institute, where she leads the organization's statewide civic engagement efforts to ensure that low-income communities and communities of color are aware of and engaged in California's redistricting process. She is both knowledgeable and experienced in grassroots and direct action organizing, and has a background in education and immigration policy. As a student of the University of California, Santa Cruz, where she received her B.A. in 2010, Romero worked to focus university attention on immigrant student issues and affordable access to higher education as a member of the Student Union Assembly and the Movement for Immigrant Rights Alliance. In 2009/10, she served on the board of directors for the University of California Student Association (UCSA) and as the undergraduate student representative on the UC Board on Admissions and Relations with Schools.

Myrna Perez

Myrna Perez works on a variety of voting rights related issues, including redistricting, list maintenance, and access to the ballot box. Prior to joining the Center, Perez was the Civil Rights Fellow at Relman & Dane, a civil rights law firm in Washington, D.C. Perez graduated from Columbia Law School in 2003, where she was a Lowenstein Public Interest Fellow. Following law school, Perez clerked for the Honorable Anita B. Brody of the United States District Court for the Eastern District of Pennsylvania and for the Honorable Julio M. Fuentes of the United States Court of Appeals for the Third Circuit. Prior to law school, she was a Presidential Management Fellow, serving as a policy analyst for the United States Government Accounting Office where she covered a range of issues including housing and health care.

Nancy Ramirez

Nancy Ramirez is the Western Regional Counsel for the Mexican American Legal Defense and Educational Fund (MALDEF), the nation's leading Latino civil rights law firm. Ms. Ramirez also served as a voting rights staff attorney with MALDEF from 1991 – 1997. From 2005 to 2007, Ramirez was the Executive Director of the Los Angeles Center for Law and Justice (LACLJ), a nonprofit community law office in Boyle Heights that provides free legal services to indigent residents of Los Angeles County. From 2001 to 2005 she was the LACLJ's Managing Attorney for the Consumer Unit. Ramirez was the Director of Congresswoman Loretta Sanchez's Orange County and Washington D.C. offices from 1997 to 1999 and Director of Outreach for California's 2000 Census Campaign. In addition, she taught legal writing at the University of Southern California Law School in 2003-2004. She is a 1990 graduate of Harvard Law School and 1987 graduate of U.C. Berkeley.

Peter Yao

Peter Yao is one of 14 individuals chosen to serve on the newly formed California Citizens Redistricting Commission. Yao served on the City Council for the City of Claremont. He had been a Council member since March 2003, and in March 2005 through 2007, he was elected by his Council members as the city Mayor. The Council sets the annual operating budget and makes policy decisions for the City. Previously, Yao served as the Director of Engineering at Raytheon Corporation. Yao received a Bachelor's degree from both UC Berkeley and the State University of New York at Buffalo and a Master's degree from both California State University, Fullerton and Claremont Graduate University, the Drucker School of Management. Yao is registered with the Republican party.

Rosalind Gold

Rosalind Gold has served as Senior Director of Policy, Research and Advocacy with the NALEO Educational Fund for over a decade doing policy analysis and research. She also coordinates the research for several of the Fund's publications. She has extensive policy expertise in the areas of election reform, voting rights and the decennial Census. Gold has served on the California State HAVA Plan Advisory Committee and delivered testimony before many public and private commission hearings. She also serves on the advisory committees and boards of several public affairs and research efforts, including the Institute on Money in State Politics. Gold received her J.D. from Harvard Law School and B.A. from Pomona College in Claremont, California.



Ryan Haygood

Ryan P. Haygood is the Co-Director of the Voter Protection Group at the NAACP Legal Defense & Educational Fund, Inc. (“LDF”). In that capacity, Haygood oversees LDF’s voting rights docket and litigates cases on behalf of African Americans and other racial minorities arising under the United States Constitution and Voting Rights Act of 1965. Haygood was part of LDF’s litigation team that successfully defended Section 5, the core provision of the Voting Rights Act, against a constitutional challenge before a three-judge panel in federal court in Washington, D.C. last spring, and before the U.S. Supreme Court in April. In connection with the successful reauthorization effort, Haygood helped to coordinate LDF’s activities, including developing a legislative strategy, building the Congressional record, and engaging in public education and debate about the importance of the Act in various community and media settings.

Steve Carbo

Steve Carbo has extensive experience in advancing civil rights, social justice, and community economic development at the federal, state and community levels. He currently serves as a Senior Program Director in the Democracy Program, which supports public policy changes that eliminate barriers to political participation, providing policy makers and activists with applied research, policy analysis and organizing assistance. The Program’s current policy agenda includes Election Day Registration and enhanced implementation of the National Voter Registration Act. Before joining Demos, Carbo worked in the public and nonprofit sectors in New York, Washington, D.C., North Carolina and Philadelphia. He has helped shape federal and state policies and programs on voting rights, fair employment, education, environmental justice, economic development, and affordable housing.

Steven Ochoa

Steven Ochoa is MALDEF’s National Redistricting Coordinator and will coordinate MALDEF’s California redistricting efforts. A Los Angeles native, Ochoa was trained at the UC Berkeley Statewide Database in the use of Census and election data and GIS mapping. He holds a Masters in Public Policy from the University of Michigan, where his research focused on voting rights in the Latino community. Ochoa previously served for four years with MALDEF, assisting in MALDEF’s redistricting efforts following the 2000 Census, including participation in MALDEF’s work around the California statewide, Los Angeles City Council, and Los Angeles Unified School District Board of Education redistricting processes.

Thomas Saenz

Tom Saenz grew up in Southern California, skipped eighth grade, and attended Alhambra High School. He graduated summa cum laude from Yale University and received his law degree from Yale Law School, where he won the Potter Stewart Prize for moot court. He then served as law clerk for the Honorable Harry L.Hupp of the U.S. District Court for the Central District of California and to the Honorable Stephen Reinhardt of the U.S.Court of Appeals for the Ninth Circuit. Saenz joined the Mexican American Legal Defense and Educational Fund as a staff attorney in 1993; he became Los Angeles Regional Counsel in 1996, National Senior Counsel in 2000, and Vice President of Litigation in 2001. He taught Civil Rights Litigation as an adjunct professor at USC, for several years, and was a Resident Practitioner at Berkeley Law School in 2005. He became counsel to the L.A. Mayor Antonio Villaraigosa in August 2005.

Trudy Schafer

Trudy Schafer is Senior Director for Programs for the League of Women Voters of California and the LWVC Education Fund. A League member since 1978, Schafer served as president of the Sacramento League and was Legislation Director on the League’s state board of directors before joining the League’s staff as lobbyist in 1992. Her focus has been on advocacy on League priorities at the state Capitol as well as on a number of ballot measure campaigns, including redistricting, campaign finance, and budget reform measures.

Tunua Thrash

Tunua Thrash is Redistricting Consultant for The Greenlining Institute, a multi-ethnic public policy and advocacy organization working on behalf of low-income and minority communities. In her role at Greenlining, Thrash oversees the organization’s state-wide civic engagement and advocacy efforts and brings with her a wealth of experience and expertise in urban economic development, networking, and multi-ethnic coalition-building. She is a Commissioner for the Housing Authority of Los Angeles, a former member of the Board of Directors for The Greenlining Institute, and current Executive Director of West Angeles Community Development Corporation, the community outreach arm of a 25,000 member mega-church in Los Angeles. Thrash received her Masters in City Planning from the Massachusetts Institute of Technology and a Bachelor of Arts in Interdisciplinary Studies from the University of California at Berkeley.